



OFFICE OF THE PRINCIPAL GOVERNMENT WOMEN'S COLLEGE, BALANGIR

(Affiliated to Rajendra University, Balangir, Odisha)

P.O./Dist: Balangir, Odisha - 767001, India

| womenscollegebalangir.in | womenscollegebalangir@gmail.com |

NO. 1579 /GWC

DT. 17-06-25

NOTICE

A walk-in-interview for engagement of Guest Faculties against the existing vacancies of Govt. Women's College, Balangir for the academic session 2025-26 will be held as per the schedule given below. Candidates having a minimum of 55% of marks or equivalent grade in the concerned subject at P.G. level with a minimum Second Class in the Bachelor's degree are essential. NET/Ph.D. qualified candidates with teaching experience will be given preference. It is mandatory to produce Bio-data of the candidate and all testimonials in original with a set of self-attested copies of the same at the time of interview for verification and evaluation. No T.A/D.A will be provided by the college for attending interview. For further information, candidates may kindly refer to the college website: www.gwcbalangir.in

Sl. No.	Wing	Stream	Date and Day	Time of Reporting	Subject	
					Arts (+3)	Science (+3)
1	UG & PG	Arts & Science	26.06.2025 (Thursday)	10.00 AM to 11.00 AM	Education, Hindi, History, Home Science, J&MC, Odia, Philosophy, Pol. Science, Psychology, Sanskrit.	Botany, Chemistry, Computer Science, Mathematics, Physics, Zoology.


17-06-25

Principal

Govt. Women's College, Balangir

Principal

Govt. Women's College
Balangir

- iii. Fresh candidates to be selected as per merit by following the selection procedure as prescribed below.

3. **Method of selection of fresh candidates**

- a. **Selection of guest faculties** pertaining to a particular subject shall be made by a committee comprising of

1. Principal of the college concerned - Chairman
2. Head of the Department
3. One senior teacher from other Department/ Subject nominated by the Principal
4. One subject expert from the same college. If there is no teacher in that concerned subject then a teacher from nearby Government College or a Retired Government College teacher or a teacher of nearby Non- Government Aided College or a Retired teacher of Non-Government Aided College, as decided by the Principal, may be invited.

b. **Qualification and career assessment**

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. Distribution for the career assessment is narrated below.

Career and teaching experience	-	60 marks
Viva-voce	-	40 marks

Career marking

Sl No	Qualification	Marks		
		1 st Division	2 nd Division	Distinction
1	Ph.D	08 marks		
2	NET	06 marks		
3	M.Phil	04 marks		
4	MA/M.Sc./M.Com. or equivalent Degree	10 marks	08 marks	-
5	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks
6	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	04 marks	03 marks	02 marks
7	+2 or equivalent Degree	03 marks	03 marks	-
8	HSC or equivalent Degree	03 marks	02 marks	-
9	Teaching experience	02 marks for each year of experience subject to maximum 10 marks		

Viva-voce marking

- 40 marks



05/05/2022

4. Remuneration

The Guest Faculties are to be paid @ Rs.500/- per class/ lecture of 45 minutes duration subject to a ceiling of maximum of 50 classes and with Rs.25,000/- per month.

This engagement, being a temporary engagement, shall not confer any rights in any manner whatsoever for regularization of the services of the Guest Faculties. At the time of engagement, the Principals concerned shall obtain an undertaking from the fresh candidates, in the format as appended at Annexure-'A', to the effect that they will not claim for regularization of their services.

Selection of Guest faculties should be completed by 31.08.2022 and this Department be intimated regarding engagement of Guest Faculties by 15.9.2022 without fail. The Guest Faculties so engaged can be disengaged by giving one month notice if their performance is found unsatisfactory. They will also be disengaged consequent upon joining of regular teachers against the said vacant sanctioned post.

Yours faithfully,



05/08/2022
Principal Secretary to Government

Annexure-I

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt/Ms _____ S/D/W/o _____ aged about ____ years on being engaged as a Guest Faculty by the Principal, _____ College, do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place:

Date

Signature

Name:

Witness:

1.

2.

Seal & Signature of the Principal of the College